This project is based on my personal and professional journey, which include the following major events that shaped my development as a person and leader in my organization. To augment my personal experiences, I conducted significant scholarly research on leadership, understanding people, organizational dynamics and inspiration.

1987 - Entered service in the United States Air Force
1994 - Tour of duty in Frankfurt, Germany
1996 - Tour of duty in Riyadh, Saudi Arabia
2000 - Tour of duty in Bishkek, Kyrgyzstan
2005 - Promoted to Master Sergeant
2008 - Promoted to Senior Master Sergeant
2011 - Tour of duty in Kabul, Afghanistan
2012 - Promoted to Chief Master Sergeant
2014 - Completed HDO’s Masters of Arts program
2015 - Publish Capstone work
2017 - Complete 30 years of active duty service/transition

Methods

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Capstone

Human Dimensions Development Guide

Helping Human Beings & Leaders

Literature Cited:

- Heathfield, Susan M. "What are the Stages of Team Development”

Implementation

Distribute the guide to 802d Force Support Squadron

Employ a Corporate Training Plan

- Objective: Train organization to increase skills and grow their leaders
- Project Approach:
  - Develop and communicate a Corporate Training Plan
  - Deploy Training, Assess Results, and Communicate Lessons Learned
    - 2-hour Corporate Training Plan
    - Social and Emotional Intelligence (1st block)
- Project Team:
  - Focus on employee developmental efforts
  - Identify root cause of your inefficient training plan
  - Develop a roadmap to success

Benefits:

- Match training to operational specifics
- Increase corporate trust among employees and customers
- Strengthen Customer Relations
- Increase morale, retention, pride and ownership
- Improve communication

Acknowledgements:

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