

# OUTLIERS, INNOVATORS, LEADERS WELCOME



## Human Dimensions of Organizations



The University of Texas at Austin

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## Master's Degree & Professional Training

Effective Leadership • Strategic Thinking • Ethics  
Communication • Change Management • Decision Making

**Employer's Guide**

# 15-Month Master's Program

## Are you interested in innovative continuing education and professional development opportunities for your employees?

Courses in Human Dimensions of Organizations' (HDO) unique Master's program are led by top faculty at The University of Texas at Austin.

Through an exploration of diverse disciplines in the liberal arts and the behavioral and social sciences, an HDO Master's degree will give your employees the tools to:

- Discern the root causes of why businesses and nonprofits function effectively, and why they often do not.
- Understand how and why the key components of organizations—people—behave and work the way they do.
- Develop leadership skills to create effective and lasting change in organizations of any size or type.

HDO's practice-oriented curriculum and multidisciplinary approach develop students into well-rounded "internal consultants," ready to tackle a wide range of organizational challenges.

Each cohort consists of experienced professionals from a diverse range of fields, allowing for an exchange of ideas across sectors.

All students complete a Capstone Project, allowing them to draw on what they've learned to tackle an organizational problem of their choice.



# A Master's Degree Designed for Working Professionals

## 15-Month Program

Our fast-paced program is focused on providing your employees with immediately applicable skills.

## Weekend Classes

Your employees earn their degree while producing great work for your organization.

## Distance Learning Option

If your employees are on the road often, they can participate in class meetings in real time, from anywhere in the world.

## Learn More or Contact Us

If you are interested in learning more about our program, visit [hdo.utexas.edu](http://hdo.utexas.edu). Dr. Art Markman, HDO's Director, is also happy to discuss the specific ways in which an HDO education for your employee(s) will benefit your organization.

To setup a meeting or phone call with Dr. Markman, HDO's Director, please contact Lewis Miller, HDO's Marketing Coordinator, at [lewismiller@utexas.edu](mailto:lewismiller@utexas.edu) or 512-232-8330.



# Professional Training

In addition to our Master's program, HDO offers a variety of other training options, all led by UT Austin's Top Faculty:

## One-Day Seminars

Open enrollment one-day courses held regularly on the UT Austin Campus.

## Certificate Programs

Three unique programs that allow participants to earn an HDO Certificate in only four days.

## Custom Training

On-site or on-campus training designed to meet your organization's needs.

*"HDO created a custom program on innovation and culture change for our senior management team. They listened to our needs and delivered a series of engaging courses that provided useful and insightful information on how to instill and reinforce innovative thinking in the workplace."*

– **Richard J. Gergasko**

President & CEO, Texas Mutual Insurance Company

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Visit [hdo.utexas.edu](http://hdo.utexas.edu) to learn more about our Professional Training options.