OUTLIERS, INNOVATORS, LEADERS WELCOME

Human Dimensions of Organizations
The University of Texas at Austin

Master’s Degree & Professional Training
Effective Leadership • Strategic Thinking • Ethics
Communication • Change Management • Decision Making

Employer’s Guide
Are you interested in innovative continuing education and professional development opportunities for your employees?

Courses in Human Dimensions of Organizations’ (HDO) unique Master’s program are led by top faculty at The University of Texas at Austin.

Through an exploration of diverse disciplines in the liberal arts and the behavioral and social sciences, an HDO Master’s degree will give your employees the tools to:

• Discern the root causes of why businesses and nonprofits function effectively, and why they often do not.

• Understand how and why the key components of organizations—people—behave and work the way they do.

• Develop leadership skills to create effective and lasting change in organizations of any size or type.

HDO’s practice-oriented curriculum and multidisciplinary approach develop students into well-rounded “internal consultants,” ready to tackle a wide range of organizational challenges.

Each cohort consists of experienced professionals from a diverse range of fields, allowing for an exchange of ideas across sectors.

All students complete a Capstone Project, allowing them to draw on what they’ve learned to tackle an organizational problem of their choice.
A Master’s Degree Designed for Working Professionals

15-Month Program
Our fast-paced program is focused on providing your employees with immediately applicable skills.

Weekend Classes
Your employees earn their degree while producing great work for your organization.

Distance Learning Option
If your employees are on the road often, they can participate in class meetings in real time, from anywhere in the world.

Learn More or Contact Us
If you are interested in learning more about our program, visit hdo.utexas.edu. Dr. Art Markman, HDO’s Director, is also happy to discuss the specific ways in which an HDO education for your employee(s) will benefit your organization.

To setup a meeting or phone call with Dr. Markman, HDO’s Director, please contact Lewis Miller, HDO’s Marketing Coordinator, at lewismiller@utexas.edu or 512-232-8330.
In addition to our Master’s program, HDO offers a variety of other training options, all led by UT Austin’s Top Faculty:

**One-Day Seminars**  
Open enrollment one-day courses held regularly on the UT Austin Campus.

**Certificate Programs**  
Three unique programs that allow participants to earn an HDO Certificate in only four days.

**Custom Training**  
On-site or on-campus training designed to meet your organization’s needs.

“HDO created a custom program on innovation and culture change for our senior management team. They listened to our needs and delivered a series of engaging courses that provided useful and insightful information on how to instill and reinforce innovative thinking in the workplace.”

– Richard J. Gergasko  
President & CEO, Texas Mutual Insurance Company

Visit [hdo.utexas.edu](http://hdo.utexas.edu) to learn more about our Professional Training options.