One-Day Seminars

Open enrollment professional courses developed and led by top UT Austin faculty.

Certificate Programs

Select a concentration that aligns with your professional goals and earn your certificate in only four days.

Custom Programs

Transformative training programs designed to meet your organization's specific needs.

Human Dimensions of Organizations Professional Training



The University of Texas at Austin

One-Day Seminars

Four-Day Certificate Programs

Custom Programs

HDO One-Day Seminars allow individuals, teams, and organizations the opportunity to train with UT Austin's top faculty members in a professional-friendly format.

These courses provide practical and immediately applicable tools for solving key organizational problems, ranging from personal motivation and growth to strategic organizational leadership.

HDO Certificate Programs are built on strong academic fundamentals and will enhance the portfolios of mid- and upper-level professionals working in the business, nonprofit, government, or military sectors.

HDO Certificate seekers are professionals aiming to move up in their current organization, deepen their capacities in their existing role, or develop skills for a transition to a new position.

High-impact training led by UT Austin's top faculty. Our flexible approach to developing custom programs is designed to help you identify the core challenges your organization is confronting and to enable our team to construct an immediately relevant and rewarding program.

Whether your needs are broad and loosely defined or industry-specific, HDO's distinguished faculty have the expertise and experience to help you reach your goals. I found the seminar extremely worthwhile, and I'm recommending it to co-workers. The instructors were very knowledgeable and helped us apply concepts to real world situations, which was extremely useful. jj

– Jeannine Vater, Analyst, Lower Colorado River Authority (LCRA), Flourishing in the Workplace participant

Seminar Catalog

- Behavior Change & Influence
- **Biomedical Ethics & Culture**
- Flourishing in the Workplace
- Fulfillment in the Workplace
- Human Error: Engineering it
 Away
- Making Meetings Matter

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• Maximizing Mental Agility

- Organizational Leadership & Strategy in Uncertain Times
- Organizations Under Stress
- Understanding & Balancing Motivations
- Working Successfully with Your Client
- Writing Persuasive Business Proposals

As a professional, I don't always have time for continuing education, and frankly, much of it goes 'in one ear and out the other.' HDO seminars are different. Not only do they provide an invigorating and inspiring experience, you learn tangible and very relevant tools and techniques to apply to your everyday life. The way I look at the work I do has changed since the completion of my Certificate Program and the impact on my overall effectiveness has been substantial.

– Rachel Fox, Senior IT Manager, Hewlett-Packard (HP)

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HDO created a custom program on innovation and culture change for our senior management team. The faculty and staff listened to our needs and delivered a series of engaging courses that provided useful and insightful information on how to instill and reinforce innovative thinking in the workplace. **33**

– Richard J. Gergasko, President and CEO, Texas Mutual Insurance Company

From Certificate Seeker to Competitive Advantage in just four days.

HDO Certificate Programs equip you with immediately applicable skills, broadened perspectives, and expanded expertise.

Personalize your professional development by selecting one of four concentration area options:

- Organizational Improvement
- Language & Leadership
- Strategic Thinking
- Personal Leadership

HDO Custom Programming is flexible and full service:

Program content, length, and location are fully customizable. Each program includes pre-program meetings and content discussions with HDO staff and faculty, materials for your participants, a custom website for your program, and post-program materials and information for continued learning.

Meeting space rental, parking, lunch, refreshments, and wifi access included for on-campus programs.

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Visit **hdo.utexas.edu** to register and/or learn more about all of HDO's Professional Training options.

If you have any questions or would like to discuss custom options, please contact Lewis Miller, HDO's Marketing Coordinator at lewismiller@utexas.edu or 512-232-8330.