

HUMAN DIMENSIONS OF ORGANIZATIONS

2018-2020 Degree Plan (expires August 2026)



The University of Texas at Austin
College of Liberal Arts

CORE REQUIREMENTS

[090] First-Year Signature Course (UGS 302 or 303)	_____
[010] English Composition (RHE 306)	_____
[040] Humanities (E 316L, M, N, or P)	<u>in Liberal Arts</u>
[070] American and Texas Government (GOV 310L)	_____
[070] American and Texas Government (GOV 312L or P)	_____
[060] US History	_____
[060] US History	_____
[080] Social and Behavioral Science	_____
[020] Mathematics	<u>in Liberal Arts</u>
[030] Science and Technology, Part I (single field)	_____
[030] Science and Technology, Part I (single field)	_____
[030 or 093] Science and Technology, Part II (different field)	_____
[050] Visual and Performing Arts	_____

FLAG REQUIREMENTS

Writing	_____
Writing	_____
Upper-Division Writing (HDO 320)	<u>in major</u>
Quantitative Reasoning	» _____
Cultural Diversity in the United States	_____
Global Cultures	» _____
Ethics (HDO 301)	<u>in major</u>
Independent Inquiry (HDO 320)	<u>in major</u>

- Flag courses may satisfy other degree requirements.
- One writing flag must be completed outside of Core requirements.
- Global Cultures and Cultural Diversity flags may not be satisfied with the same course.
- Generally, flag requirements can only be fulfilled with in-residence courses.

LIBERAL ARTS REQUIREMENTS - *satisfied with courses on approved lists*

English Literature (May be satisfied with course used for Core Humanities)	_____
Intermediate Proficiency in a Foreign Language (up to four courses)	_____
	(_____)
	(_____)
Additional Social Science	» _____
Mathematics (May be satisfied with course used for Core Mathematics)	_____
Additional Natural Science	_____
Additional Natural Science	_____
Cultural Expression, Human Experience, and Thought	» _____

MAJOR REQUIREMENTS

HDO 301 <i>Intro to the Human Dimensions of Organizations</i>	_____
HDO 320 <i>Multidisciplinary Methods for Exploring Organizations</i>	_____
HDO 379 <i>Applying the Human Dimensions of Organizations</i>	_____

One course from each field below, three hours must be upper-division:

Data and Analytical Methods	_____
Qualitative Reasoning	_____
Creativity and Innovation	_____
Culture and Communication	_____
Nine additional upper division hours from a single field above	_____

» Core, Liberal Arts, and Flag requirements may be fulfilled by courses used for the Human Dimensions of Organization major; see advisor for details

- Enrollment in HDO 320 requires a minimum grade of B- in HDO 301
- Course lists for each field are available from the advisor.
- 30 hours total required, including 18 hours upper-division and 18 hours in residence.

MINOR / CERTIFICATE REQUIREMENT – *see reverse*

Completion of 15 to 21 hours of prescribed coursework in a different field of study than the major is required. A complete list of approved minors, requirements, and instructions on how to declare can be found online. Some minors are restricted and may require an application. A transcript recognized certificate may also satisfy this requirement.

OTHER REQUIREMENTS

120 hours (excludes M 301, PHY 306, PED, KIN 119)	_____
36 hours upper-division	_____
21 hours upper-division in residence	_____
60 hours in residence	_____
Maximum of 39 hours in one subject	_____
Maximum of 39 hours in one college (excludes Liberal Arts & Natural Sciences)	_____
Maximum 16 hours pass/fail (electives only)	_____
UT Austin grade point average of 2.00	_____
Major grade point average of 2.00	_____

2018-2020 COLLEGE OF LIBERAL ARTS MINORS

Unless otherwise specified, all minors require at least six hours upper-division and at least half of the hours required must be completed in residence. Some minors may require an application.

African and African Diaspora Studies: AFR 303; AFR 304; an approved AFR course on the subject of the continent of Africa; two upper-division courses from a single track

American Sign Language: ASL 601D; ASL 610D; ASL 311D; six hours upper-division ASL

American Studies: AMS 310; AMS 311S; AMS 355 or 356; AMS 370; additional upper-division AMS

Anthropology: Six hours from ANT 301, 302, 304, and 307; nine upper-division hours of ANT; GPA of 2.0 or higher for classes used toward minor

Arabic: ARA 601C; ARA 611C; six hours upper-division ARA

Archaeology: ANT 304 or 304T; an approved course in applied methods for archaeology; nine additional hours from an approved list

Asian American Studies: AAS 301 or AAS 312; nine hours of upper-division AAS; three hours of additional AAS

Asian Religions: R S 310; ANS 301R; nine additional hours from approved list, including six hours upper-division

Chinese: CHI 606 and 607 (or CHI 604); CHI 312K and 312L (or CHI 612); three hours upper-division CHI

Classical Studies: Seventeen hours including GK or LAT 506, no more than six hours lower-division C C, and at least six hours upper-division C C, AHC 325, or AHC 378

Comparative Literature: C L 301; C L 315; six hours of C L 323 in a single regional or linguistic area; three additional hours of C L 323 in any area

Core Texts and Ideas: Fifteen hours of CTI coursework, including six hours upper-division

Cultural Anthropology: ANT 302 and 305; nine hours upper-division from approved list

Economics: ECO 304K and 304L; ECO 420K; six hours additional upper-division ECO

English: Fifteen hours of E, including at least nine hours upper-division; minimum grade of C- in all courses counting toward the minor

European Studies: EUS 305; EUS 350 or GOV 351D; EUS 346, EUS 347, or EUS 348; six additional hours of upper-division EUS

Evolutionary and Functional Anatomy: ANT 301 and twelve hours from an approved list; GPA of 2.0 or higher for classes used toward minor

French Studies: FR 601C and 611C (or FR 406, 407, 312K); FR 317C; FR 320E; three additional hours of upper-division FR

Geography: GRG 401C or 301K; GRG 305; GRG 310C, 460G, or 462K; six additional hours of upper-division GRG

German, Scandinavian, and Dutch Studies: Fifteen hours of GSD, including at least nine hours upper-division

Government: Eighteen hours of GOV, including at least nine hours upper-division

Greek: GK 506 and 507; GK 311; GK 312; GK 324 or GK 328

Hebrew: HEB 506 and 507 (or HEB 601C); HEB 412K and 412L (or HEB 611C); three hours upper-division HEB

History: Fifteen hours of HIS coursework, including six hours upper-division

Iberian and Latin American Languages, Literatures, Cultures, and Linguistics: SPC 320C; SPN 327C or 327N; SPN 328C or 330L; nine additional hours of SPN numbered above 328

Islamic Studies: ISL 310; ISL 340; nine hours chosen from ISL 340, 372, and 373

Italian Studies: ITL 601C and 611C; ITL 320; three additional hours of upper-division ITL

Korean: KOR 606 and 607 (or KOR 604); KOR 312K and KOR 312L (or KOR 612); three hours upper-division KOR

Language, Culture, and Communication: ANT 302; ANT 307; nine hours upper-division from an approved list

Latin: LAT 506 and LAT 507; LAT 511K; LAT 322

LGBTQ/Sexualities Studies: WGS 303 or 305; six hours of WGS 335; six additional hours of WGS 335 or any upper-division WGS

Medieval Studies: Fifteen hours of coursework from approved lists including nine hours upper-division

Mexican American and Latina/o Studies: MAS 301; MAS 307, 308, or 309; MAS 361, 362, or 363; six additional hours of MAS including three hours upper-division

Middle Eastern Studies: MES 301K; MES 301L; nine hours from MES 341, 342, and 343

Persian: PRS 601C and 611C; PRS 322K; PRS 329
Heritage speaker track: PRS 612C; PRS 322K; six hours of PRS 329

Philosophy: Fifteen hours of PHL coursework, including six hours upper-division

Philosophy of Law: PHL 304; PHL 347; PHL 312, 313, or 313Q; PHL 318 or PHL 318K; six hours from approved list

Philosophy of Mind and Language: PHL 332; PHL 313 or 313Q; PHL 303M or 323M; six additional hours from an approved list

Portuguese: POR 601D, 610D, and 611D; POR 327C, 328C, or 330L
Spanish speaker track: POR 610S and 611S; POR 327C, 328C, or 330L, three additional hours upper-division POR

Primatology: ANT 301 and 12 hours from approved list including at least nine hours upper-division; GPA of 2.0 or higher for classes used toward minor

Religious Studies: R S 310 and 12 additional hours of R S, including at least six upper-division

Rhetoric and Writing: RHE 321; RHE 330(C, D, or E); nine additional hours from an approved list including, at least three additional hours upper-division

Russian: RUS 406, 407, 412K (or RUS 601C and 611C); three hours upper-division RUS

Russian, East European, and Eurasian Studies: REE 301; REE 301L; REE 325; and six additional upper-division hours of REE

Slavic and Eurasian Languages: CZ / POL / S C / SEL 506, 507, 312K, 312L, and 325

Sociology: SOC 302 and 12 additional hours of SOC, including at least six upper-division

Turkish: TUR 506 and 507 (or TUR 601C); TUR 412K and 412L (or TUR 611C); three hours upper-division TUR

UTeach: UTL 101; UTL 202; UTL 640; ALD 322; EDP 350G

Women's and Gender Studies: WGS 301, WGS 303, or WGS 305; six hours of WGS 340; WGS 350 or other upper-division WGS; additional three hours of WGS

2018-2020 COLLEGE OF LIBERAL ARTS CERTIFICATES

Some certificates may require an application.

African Studies: AFR 304; AFR 310K; 12 additional hours of approved AFR including a course with a writing flag; minimum grade of C in all coursework for the certificate

Business Spanish: SPN 601D, 610D and 611D (or SPN 604 and 612); SPN 327C or 327N; SPN 367P *Business in Hispanic Life and Culture*

Core Texts and Ideas: CTI 301G; CTI 302; CTI 304; GOV 312P; six hours upper-division CTI from an approved list

Creative Writing: Six hours of coursework in E, T D, or RTF; CRW 315D, 325F, 325M, or 325P; CRW 340D, 340F, 340P, or 660A; CRW 355D, 355F, 355P, or 660B; three additional hours from an approved list; C- or higher in all coursework for the certificate

Digital Humanities: Eighteen hours of approved coursework including an introductory course, a methods course, and a project-based capstone; C- or higher in all coursework for the certificate

German: Eighteen hours of GER including at least six hours upper-division

History and Philosophy of Science: Six hours from HIS 322D, 322M, 322G, 329P or 350L-approved topics; PHL 313; PHL 316K or 322; six additional hours from an approved list; at least 12 hours must be upper-division

Ibero-American Cultural Diversity: Six hours from approved topics of SPC 320C; three hours from approved topics of PRC 320E; nine additional hours from an approved list

Indigenous Studies: introductory or foundational course; twelve hours of approved coursework in two approved strands; approved upper-division capstone course

Japanese: JPN 601D; JPN 610D; JPN 611D; JPN 317C; three hours of upper-division JPN

LGBTQ/Sexualities Studies: WGS 303 or 305; six hours of WGS 335; nine additional hours of upper-division WGS; C or higher in all coursework for the certificate

Security Studies: GOV 360N *International Security*; GOV 362L *Government Research Internship*; fifteen hours from an approved list chosen from at least two different departments; GPA of at least 3.0 in coursework for the certificate

Spanish for Medical Professions: SPN 601D, 610D and 611D (or SPN 604 and 612); SPN 327C or 327N; SPN 367P *Spanish for Health Care Professions*