

HUMAN DIMENSIONS OF ORGANIZATIONS

2020-2022 Degree Plan (expires August 2028)



The University of Texas at Austin
College of Liberal Arts

CORE REQUIREMENTS

[090] First-Year Signature Course (UGS 302 or 303)	_____
[010] English Composition (RHE 306)	_____
[040] Humanities (E 316L, M, N, or P)	<u>in Liberal Arts</u>
[070] American and Texas Government (GOV 310L)	_____
[070] American and Texas Government (GOV 312L or P)	_____
[060] US History	_____
[060] US History	_____
[080] Social and Behavioral Science	_____
[020] Mathematics	<u>in Liberal Arts</u>
[030] Science and Technology, Part I	_____
[030] Science and Technology, Part I	_____
[030 or 093] Science and Technology, Part II	_____
[050] Visual and Performing Arts	_____

FLAG REQUIREMENTS

Writing	_____
Writing	_____
Upper-Division Writing (HDO 320)	<u>in major</u>
Quantitative Reasoning	» _____
Cultural Diversity in the United States	_____
Global Cultures	» _____
Ethics (HDO 301)	<u>in major</u>
Independent Inquiry (HDO 320)	<u>in major</u>
<ul style="list-style-type: none">Flag courses may satisfy other degree requirements.One writing flag must be completed outside of Core requirements.Global Cultures and Cultural Diversity flags may not be satisfied with the same course.Generally, flag requirements can only be fulfilled with in-residence courses.	

LIBERAL ARTS REQUIREMENTS - satisfied with courses on approved lists

English Literature (May be satisfied with course used for Core Humanities)	_____
Intermediate Proficiency in a Foreign Language (up to four courses)	_____
	(_____)
	(_____)
Additional Social Science	» _____
Mathematics (May be satisfied with course used for Core Mathematics)	_____
Cultural Expression, Human Experience, and Thought	» _____

MAJOR REQUIREMENTS

HDO 301 <i>Intro to the Human Dimensions of Organizations</i>	_____
HDO 320 <i>Multidisciplinary Methods for Exploring Organizations</i>	_____
HDO 379 <i>Applying the Human Dimensions of Organizations</i>	_____

One course from each field below, three hours must be upper-division:

Data and Analytical Methods	_____
Qualitative Reasoning	_____
Creativity and Innovation	_____
Culture and Communication	_____
Nine additional upper division hours from a single field above	_____

- » Core, Liberal Arts, and Flag requirements may be fulfilled by courses used for the Human Dimensions of Organization major; see advisor for details
- Enrollment in HDO 320 requires a minimum grade of B- in HDO 301
 - HDO 320 is the pre-requisite for HDO 379.
 - Course lists for each field are available from the advisor.
 - 30 hours total required, including 18 hours upper-division and 18 hours in residence.

MINOR / CERTIFICATE REQUIREMENT – see reverse

Completion of 15 to 21 hours of prescribed coursework in a different field of study than the major is required. A complete list of approved minors, requirements, and instructions on how to declare can be found online. Some minors are restricted and may require an application. A transcript recognized certificate may also satisfy this requirement.

OTHER REQUIREMENTS

120 hours (excludes M 301, PHY 306, PED, KIN 119)	_____
39 hours upper-division	_____
21 hours upper-division in residence	_____
60 hours in residence	_____
Maximum of 39 hours in one subject	_____
Maximum of 39 hours in one college (excludes Liberal Arts & Natural Sciences)	_____
Maximum 16 hours pass/fail (electives only)	_____
UT Austin grade point average of 2.00	_____
Major grade point average of 2.00	_____

2020-2022 COLLEGE OF LIBERAL ARTS MINORS

Unless otherwise specified, all minors require at least six hours upper-division and at least of half of the hours required must be completed in residence. Some minors may require an application.

African and African Diaspora Studies: AFR 303; AFR 304; an approved AFR course on the subject of the continent of Africa; two upper-division courses from a single track

American Sign Language: ASL 601D; ASL 610D; ASL 311D; six hours upper-division ASL

American Studies: AMS 310; AMS 311S; AMS 355 or 356; AMS 370; additional upper-division AMS

Anthropology: Six hours from ANT 301, 302, 304, and 307; nine upper-division hours of ANT; GPA of 2.0 or higher for classes used toward minor

Arabic: ARA 601C; ARA 611C; six hours upper-division ARA

Archaeology: ANT 304 or 304T; an approved course in applied methods for archaeology; nine additional hours from an approved list

Asian American Studies: AAS 301 or AAS 312; nine hours of upper-division AAS; three hours of additional AAS

Asian Religions: R S 310; ANS 301R; nine additional hours from approved list, including six hours upper-division

Chinese: CHI 606 and 607 (or CHI 604); CHI 312K and 312L (or CHI 612); three hours upper-division CHI; minimum grade of C in all courses counting towards minor

Classical Studies: Seventeen hours including GK or LAT 506, no more than six hours lower-division C C, and at least six hours upper-division C C, AHC 325, or AHC 378

Comparative Literature: C L 301; C L 315; six hours of C L 323 in a single regional or linguistic area; three additional hours of C L 323 in any area

Core Texts and Ideas: Fifteen hours of CTI coursework, including six hours upper-division

Cultural Anthropology: ANT 302 and 305; nine hours upper-division from approved list

Cultural Expression, Human Experience, and Thought: 15 hours, including six hours upper-division, from approved CEHET list

Economics: ECO 304K and 304L; ECO 420K or 421K; six hours additional upper-division ECO

English: Fifteen hours of E, including at least nine hours upper-division; minimum grade of C- in all courses counting toward the minor

European Studies: EUS 305; EUS 350 or GOV 351D; EUS 346, EUS 347, or EUS 348; six additional hours of upper-division EUS

Evolutionary and Functional Anatomy: ANT 301 and twelve hours from an approved list; GPA of 2.0 or higher for classes used toward minor

French Studies: FR 601C and 611C (or FR 406, 407, 312K); FR 317C; FR 320E; three additional hours of upper-division FR

Geography: GRG 401C or 301K; GRG 305; GRG 310C, 460G, or 462K; six additional hours of upper-division GRG

German, Scandinavian, and Dutch Studies: Fifteen hours of GSD, including at least nine hours upper-division

Global Interreligious Dynamics: R S 307; R S 375S; nine hours, including six upper-division from approved list

Government: Eighteen hours of GOV, including at least nine hours upper-division

Greek: GK 506 and 507; GK 311; GK 312K; GK 324

Hebrew: HEB 506 and 507 (or HEB 601C); HEB 412K and 412L (or HEB 611C); three hours upper-division HEB

History: Fifteen hours of HIS coursework, including six hours upper-division

Holocaust and Genocide Studies: J S 307 and 12 additional hours from approved list

Italian Studies: ITL 601C and 611C; ITL 320; three additional hours of upper-division ITL

Jewish Studies: J S 304M or 304N; 12 additional hours from approved list, including nine upper-division

Korean: KOR 606 and 607 (or KOR 604); KOR 312K and KOR 312L (or KOR 612); three hours upper-division KOR

Language, Culture, and Communication: ANT 302; ANT 307; nine hours upper-division from an approved list

Latin: LAT 506 and LAT 507; LAT 511K; LAT 322

Law, Justice, and Society: 18 hours from approved list, including 12 upper-division, six hours of GOV and three hours of SOC

LGBTQ/Sexualities Studies: WGS 303 or 305; six hours of WGS 335; six additional hours of WGS 335 or any upper-division WGS

Medieval Studies: Fifteen hours of coursework from approved lists including nine hours upper-division

Mexican American and Latina/o Studies: MAS 301; MAS 307, 308, or 309; MAS 361, 362, or 363; six additional hours of MAS including three hours upper-division

Middle Eastern Studies: MES 301K; MES 301L; nine hours from MES 341, 342, and 343

Military Leadership: 15 hours from approved list

Persian: PRS 601C and 611C; PRS 322K; PRS 329
Heritage speaker track: PRS 612C; PRS 322K; six hours of PRS 329

Philosophy: Fifteen hours of PHL coursework, including six hours upper-division

Philosophy of Law: PHL 304; PHL 347; PHL 312, 313, or 313Q; PHL 318 or PHL 318K; six hours from approved list

Philosophy of Mind and Language: PHL 332; PHL 313 or 313Q; PHL 303M or 323M; six additional hours from an approved list

Portuguese: POR 610D, 311C, and 341C; POR 327C, 328C, or 330L; three hours additional upper-division POR
Spanish speaker track: POR 610, 311J, 314J; POR 327C, 328C, or 330L, three additional hours upper-division POR

Primatology: ANT 301 and 12 hours from approved list including at least nine hours upper-division; GPA of 2.0 or higher for classes used toward minor

Religious Studies: R S 310 and 12 additional hours of R S, including at least six upper-division from approved list

Rhetoric and Writing: RHE 321; RHE 330(C, D, or E); nine additional hours from an approved list including, at least three additional hours upper-division

Russian: RUS 406, 407, 412K (or RUS 601C and 611C); RUS 324

Russian, East European, and Eurasian Studies: REE 301; REE 301L; REE 325; and six additional upper-division hours of REE

Slavic and Eurasian Languages: CZ / POL / S C / SEL 506, 507, 312K, 312L, and 325

Social and Behavioral Sciences: 15 hours, including six upper-division in two to three fields of study in the social and behavioral sciences

Sociology: SOC 302 and 12 additional hours of SOC, including at least six upper-division

Spanish: SPC 320C; SPN 327C or 327N; SOC 328C or 330L; nine additional upper-division

Turkish: TUR 506 and 507 (or TUR 601C); TUR 412K and 412L (or TUR 611C); three hours upper-division TUR

UTeach: UTL 101; UTL 202; UTL 640; ALD 322; EDP 350G

Women's and Gender Studies: WGS 301, WGS 303, or WGS 305; six hours of WGS 340; WGS 350 or other upper-division WGS; additional three hours of WGS

2020-2022 COLLEGE OF LIBERAL ARTS CERTIFICATES

Some certificates may require an application.

African Studies: AFR 304; AFR 310K; 12 additional hours of approved AFR including a course with a writing flag; minimum grade of C in all coursework for the certificate

Business Spanish: SPN 601D, 610D, 311, and 314 (or SPN 604, 311J, and 314J); SPN 327C or 327N; SPN 367P *Business in Hispanic Life and Culture*

Core Texts and Ideas: CTI 301G; CTI 302; CTI 304; GOV 312P; six hours upper-division CTI from an approved list

Creative Writing: Six hours of coursework in E, T, D, or RTF; CRW 315D, 325F, 325M, or 325P; CRW 340D, 340F, 340P, or 660A; CRW 355D, 355F, 355P, or 660B; three additional hours from an approved list; C- or higher in all coursework for the certificate

Digital Humanities: Eighteen hours of approved coursework including an introductory course, a methods course, and a project-based capstone; C- or higher in all coursework for the certificate

German: Eighteen hours of GER including at least six hours upper-division

History and Philosophy of Science: Six hours from HIS 322D, 322M, 322G, 329P or 350L- approved topics; PHL 313; PHL 316K, 363L, or 322; six additional hours from an approved list; at least 12 hours must be upper-division

Ibero-American Cultural Diversity: Six hours from approved topics of SPC 320C; three hours from approved topics of PRC 320E; nine additional hours from an approved list

Indigenous Studies: introductory or foundational course; twelve hours of approved coursework in two approved strands; approved upper-division capstone course

Japanese: JPN 601D; JPN 610D; JPN 611D; JPN 317C; three hours of upper-division JPN

LGBTQ/Sexualities Studies: WGS 303 or 305; six hours of WGS 335; nine additional hours of upper-division WGS; C or higher in all coursework for the certificate

Security Studies: 21 hours from an approved list chosen from at least two different departments; approved internship; GPA of at least 3.0 in coursework for the certificate

Spanish for Medical Professions: SPN 601D, 610D, 311, and 314 (or SPN 604, 311J, and 314J); SPN 327C or 327N; SPN 367P *Spanish for Health Care Professions*