Students on the 18-20 or 20-22 Catalogues must complete: HDO 301, HDO 320, HDO 379.

Students on the 22-24 Catalogue must complete: HDO 301, HDO 310, HDO 350, HDO 379.

- HDO majors are not guaranteed seats in all of the following courses.
- Some departments restrict a portion of seats for their majors.
- All prerequisites and restrictions apply.
- Read the course description in the schedule; pre-requisite information can be found.
- FLAGS are noted. If you need Flags, here is your chance to double with your major.
- Course departments, numbers, and TITLES must match this list in order to count.
- Course numbering: UPPER and lower-division “U/D or l/d”
  - Upper-division: second digit in course number is 2-7 ex. 320-379
  - lower-division: second digit in course number is 0-1 ex. 300-319

If you are a graduating Senior and you have not taken HDO 379 as of yet, please email jasonjgentry@austin.utexas.edu so that we may reserve a seat for you in HDO 379 for Spring 2024.

If you are on the 20-22 catalogue and have not taken HDO 320 as of yet, please email jasonjgentry@austin.utexas.edu so that we may reserve a seat for you in HDO 320 for Spring 2024.

PLEASE INCLUDE YOUR UTEID in all EMAILS
HUMAN DIMENSIONS of ORGANIZATIONS

Data and Analytical Methods 20-22 / “Methods Field” 22-24

*Why do HDO majors take data-focused courses?*

To study people in groups, you need to know how to study people in groups. A foundation in quantitative reasoning is a key component in thinking critically about data and how it can be used to drive change. These types of courses aim to teach students about collecting and analyzing data that involve statistical analysis. These courses involve the development of surveys and experiments; basic statistical analysis; econometrics; and computational methods.

ADV  309R  Intro to Advertising and PR Research – QR Flag; Core/COLA Math  
AFR  302M  Numbering Race – QR Flag; CORE/COLA Math  
ECO  304K  Introduction to Microeconomics – QR Flag; Core / COLA SB  
ECO  304L  Introduction to Macroeconomics – QR Flag; Core / COLA SB  
ECO  420K  Microeconomic Theory  
ECO  329  Economic Statistics – QR Flag  
EDP  308  Stats Reasoning/Literacy (WB option avail.) – QR Flag; CORE/COLA Math  
EDP  371  Introduction to Statistics (WB option avail.)– QR Flag  

GOV  350K  Statistical Analysis in Political Science WB – QR Flag; CORE/COLA MATH  
GOV  355J  Human Behavior / Rational Action QR, WR Flag  
I    301  Introduction to Informatics  
I    310D  Introduction to Human-Centered Data Science  
P R  309  Intro to Adv and P R Research (WB option avail.) – QR Flag, CORE/COLA Math  
SDS  301  Elementary Statistical Methods – E, QR Flag; CORE/COLA Math  
SDS  311C  Numbering Race – QR Flag; CORE/COLA Math  
SDS  321  Introduction to Probability and Statistics – QR Flag  
SDS  323  Statistical Learning / Inference  
SOC  317L  Intro to Social Statistics – QR Flag; CORE/COLA Math  
SOC  327M  Social Research Methods – II, QR, WR Flag  
URB  315  Urban Studies Research Methods – QR, WR Flag  

HUMAN DIMENSIONS of ORGANIZATIONS

The University of Texas at Austin  
College of Liberal Arts
Qualitative Reasoning 20-22 / “Methods Field” 22-24

Why do HDO majors take qualitative courses?

Qualitative reasoning is a key way of studying people as individuals and groups. These courses help you learn the most reliable ways of collecting and analyzing people-centered data such as opinions, feelings, and viewpoints. They are meant to enhance your understanding of gathering information about people as they function in groups, cultures, and organizations. These courses introduce students to data gathering methods including observation, ethnography, interviews, history, etc.

ANT 302 Cultural Anthropology – GC Flag; CORE/ COLA SB
ANT 330C Theories of Culture and Society – WR Flag
ANT 340C Ethnographic Research Methods – E, II, WR Flag
BDP 319 Human Rights: Theories and Practices
CMS 359T How People Talk - II Flag
CTI 302 Classics of Social / Political Thought CORE/ COLA SB
CTI 321 Theoretical Foundations of Modern Politics – E, GC Flag
ECO 328 Industrial Organization
EUS 348 International Trade
FA 362 Foundations of Arts Management
GOV 357C Constitutional Interpretation
HDO 350 Identities in Organizations CD, WR Flag - this course counts as Qualitative in 20-22 catalogue. (counts in 22-24 catalogue as a required HDO major course).
HIS 320W Thinking Like a Historian – WR Flag
PHL 312 Introduction to Logic
RHE 309S Critical Reading and Persuasive Writing – WR Flag
RHE 321 Principles of Rhetoric – WR Flag
RS 320 Introduction to Research Methods in the Study of Religion
SOC 320T Qualitative Methods of Social Research – E Flag
SOC 344C Race, Science and Race Science – CD, WR Flag
SW 325 Foundations of Social Justice (WB option avail.) – CD Flag

HUMAN DIMENSIONS of ORGANIZATIONS

The University of Texas at Austin
College of Liberal Arts
Creativity and Innovation Field

Why do HDO majors take creativity and innovation courses?

We know that the disciplines in the liberal arts enhance creative thinking and the generation of new ideas. These courses require students either to think in new ways about personal and organizational dynamics or to study how organizations promote the development of new ideas. Classes may focus on theater, creative writing or the arts or may study the way individuals, groups, and cultures can generate, evaluate, and implement new ideas.

ARC 308 Architecture and Society – GC Flag; CORE VP
ARH 301 Introduction to Visual Arts – GC Flag; CORE VP
ADV 332C New Media Entrepreneurialism
ADV 339L Brand Storytelling
AFR 315Q Black Queer Art Worlds – CD, GC Flag
CRW 315D Playwriting I – WR Flag
CRW 325F Fiction Writing - WR Flag
DES 340C Identity Systems
EDC 350 Women in Executive Leadership *
F A 355 Women in Entrepreneurship *
F A 371 Business of Entertainment – II Flag
HDO 330 Creativity and Innovation in Organizations
ITD 301D Introduction to Design Thinking
P R 332C New Media Entrepreneurialism
P R 339L Brand Storytelling
RHE 312 Writing in Digital Environments – WR Flag
RHE 328 Magazine Writing and Publishing – WR Flag
RHE 328 Writing for Entrepreneurs – II, WR Flag
SOC 322C Sociology of Creativity – WR Flag
T D 303 Fundamentals of Acting
T D 354T Production Management
Culture and Communication Field 20-22 / “Cultural Competence” 22-24

Why do HDO majors take culture and communication-focused courses?

A key strength of the HDO major is its ability to teach you about the ways others think, live, experience, and communicate. These courses develop your cultural proficiency and communication skills, by challenging you to sharpen your writing/speaking skills and/or your understanding of cultures outside of your own.

ADV 305S Integrated Communication for Sports
ADV 318J Introduction to Advertising / Integrated Brand Communication
       WB and Face-to Face options
ADV 348S The Business of Sports Media
AFR 321L Sociology of Education
ALD 327 Sociocultural Influences on Learning – CD Flag
AMS 370 American Cultural History of Alcohol and Drugs – II, WR Flag
     CORE HIS
ANS 340L Post-Mao China – GC Flag
ANT 305 Expressive Culture - CD, II Flag SB
     ANL 307 Culture and Communication – CD, GC Flag SB
CMS 310K Team-Based Communication
CMS 313M Organizational Communication – WB
CMS 337 Building Sales Relationships – E Flag
CMS 340K Communication and Social Change – CD, E Flag
CMS 346 Using Communication Technology at Work – II Flag
COM 340 Leadership/Urban Engagement* – UTNY, E Flag
    E 314J Literature and Film - WR Flag
    E 314L Banned Books and Novel Ideas – WR Flag
    E 314V Mexican American Literature and Culture – CD, WR Flag
    E 321 Shakespeare – GC, WR Flag
GOV 360D International Security
GOV 360E International Political Economy
GOV 360F Global Governance - WB
GOV 360O Business and Society – WR Flag
GSD 361L Anti-Semitism in History and Literature - GC Flag
HDO 365 Bias – E Flag
HIS 301J Globalization: A Modern History - GC Flag
**HUMAN DIMENSIONS of ORGANIZATIONS**

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*Note: the following courses are programs which require individual applications.*

**EDC 350 Women in Executive Leadership**  
Contact Dr. Cantu  
rubencantu@austin.utexas.edu

**F A 355 Women in Entrepreneurship**  
[https://kswelinstitute.utexas.edu/courses/](https://kswelinstitute.utexas.edu/courses/)

**COM 340 Leadership and Urban Engagement – UTNY**  
[https://utny.utexas.edu](https://utny.utexas.edu)